

简历

陈子光 香港城市大学商学院管理学系教授、博导

教育背景: 博士: 日本名古屋大学
硕士、学士: 杭州大学心理学系
博士后: 日本学术振兴会 (博士后站: 日本名古屋大学)

近期研究项目: 作为项目负责人, 获得香港研究资助局五项面上研究 (GRF) 项目共 400 多万港币, 和另一项研究资助 100 多万港币。
作为项目协作人, 获得四项面上研究 (GRF) 项目及加拿大社会科学与人文学研究委员会项目共 300 多万港币。

近期获奖情况: 五次最佳论文奖: 管理学会年会(AOM); 全球商务、经济与金融研究会议; 国际商业研究会议; 国际管理开发协会。
两次最佳论文奖提名: 国际中国管理研究学会双年会。
国际商业研究所院士(Fellow, 2009)。
香港城市大学商学院研究奖(2005-06)。

近期管理经历: 2016.4 至今 香港城市大学国际企业管理硕士项目主任
2013.3 至今 香港城市大学商学院高管理研究及培训中心(深圳)主任
2010.7-2013.2 香港城市大学商学院 MBA 项目常务副主任
2010.6-2012.5 香港城市大学人力资源管理委员会成员
2009.9-2011.8 香港城市大学副教授/首席讲师 评审委员会委员

专业活动: 商业研究期刊(JBR)编委会成员; 亚洲管理案例期刊编委会顾问

高管培训: 为 DBA、EMBA、MBA 授课, 并培训国内外高级管理人才, 效果很好。

部分学术论文:

- Liu, W., Tangirala, S., Lam, W., Chen, Z., Jia, R.T., & Huang, X. (2015) How and when peers' positive mood influence employees' voice. *Journal of Applied Psychology*, 100: 976-989.
- Geng, X. W., Chen, Z., Lam, W., & Zheng, Q. Q. (2013) Hedonic evaluation over short and long retention intervals: The mechanism of the Peak-End rule. *Journal of Behavioral Decision Making*, 26: 225-236.
- Huo, Y., Lam, W., & Chen, Z. (the corresponding author) (2012) Am I the only one this supervisor is laughing at? Effects of aggressive humor on employee stress and addictive behaviors. *Personnel Psychology*, 65: 859-885.
- Chen, Z., Lam, W., & Zhong, J. A. (2012) Effects of perceptions on LMX and work performance: Effects of supervisors' perception of subordinates' emotional intelligence and subordinates' perception of trust in the supervisor on LMX and, consequently performance. *Asia Pacific Journal of Management*, 29(3): 597-616. DOI 10.1007/s10490-010-9210-z.
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- Lam, W., Chen, Z. (the corresponding author), & Takeuchi, N. (2009) Perceived human resource management practices and intention to leave of employees: The moderating role of organizational citizenship behavior. *International Journal of Human Resource Management*, 20 (11), 2250-2270.
- Takeuchi, N., Chen, Z., & Lam, W. (2009) Coping with an emerging market competition through strategy-human resource alignment: Case study evidence from five leading Japanese manufacturers in the People's Republic of China. *International Journal of Human Resource Management*. 20 (12). 2454-2470.
- Chen, Z., Lam, W., & Zhong, J. A. (2007) Leader-member exchange and member performance: A new look at individual-level negative feedback-seeking behavior and team-level empowerment climate, *Journal of Applied Psychology*, 92 (1), 202-212.
- Xie, J. L., Roy, J.-P., & Chen, Z. (2006) Cultural and Individual Differences in Self-Rating Behavior: An Extension and Refinement of the Cultural Relativity Hypothesis, *Journal of Organizational Behavior*, 27, 341-364.
- Ozer, M., & Chen, Z. (2006) Do the Best New Product Development Practices of US Companies Matter in Hong Kong? *Industrial Marketing Management*, 35, 279-292.
- Xie, J. L., Chen, Z., & Roy, J.-P. (2006) Cultural and Personality Determinants of Leniency in Self-ratings Among Chinese People, *Management and Organization Review*, 2 (2), 181-207.
- Chen, Z., Takeuchi, N., & Wakabayashi, M. (2005) Managerial Skill Utilization: Work Environment, Gender, and Training Incentive, *International Journal of Human Resource Management*, 16(5), 787-809.
- Chen, Z., Wakabayashi, M., & Takeuchi, N. (2004) A Comparative Study of Organizational Context Factors for Managerial Career Progress: Focusing on Chinese State-owned, Sino-foreign Joint Venture, and Japanese Corporations, *International Journal of Human Resource Management*, 15(4/5), 750-774.

书、章：

- Chen, Z. (陳子光)**, Takeuchi, N. (竹内規彦), & Lam, W. (林囀兒) (2010) Practices of Critical Managerial Skills: A Comparison among Japanese, Chinese and Taiwanese Managers (人的資源管理の日本の特質：管理スキル発揮パターンとHRMの戦略的側面に焦点をあてて), *Globalization, Localization, Japanese Studies in Asia-Pacific Region*, 3, 247-260.
- Chen, Z.**, & Lam, W. (2007) Making LMX leadership work in China. In Graen, G. B. (Ed.), *LMX Leadership: The Series: New Multinational Network Sharing*, Vol. 5, 65-77, Greenwich, CT: Information Age Publishing.
- Wakabayashi, M., **Chen, Z.**, & Graen, G. B. (2004) The Global Asian Way: Managerial Efficacy Profile (MEP) and LMX Leadership in Asia. In Graen, G. B. (Ed.), *LMX Leadership: The Series: New Frontiers of Leadership*, Vol. 2, 121-137, Greenwich, CT: Information Age Publishing.
- 卢盛忠, 陈子光, 谢晓非 (1991) *职工教育心理学*, 机械工业出版社, 北京。