



香港城市大學
City University of Hong Kong

Department of Management
College of Business

Management People, Work, Life

Minor Programmes in MGT

Human Resources Management

The Human Resource Management (HRM) minor program is designed in response to the fact that HRM has established itself as a key managerial function for sustaining competitive edge in today's business world. By providing students with both the conceptual knowledge and the practical skills of people management, the HRM Minor would give students a competitive advantage to attain positions of leadership and responsibility in organizations.

Year 1

CB2300 Management

Year 2

MGT3306 Organizational Behavior & Human Resources Management

Year 3

Choose 3 from the following list:

MGT3307 Employment Law & Practices

MGT4306 Performance & Compensation Management

MGT4307 People & HR Analytics

MGT4308 Staffing

MGT4309 Talent Management: Learning & Development

Innovation Management & Entrepreneurship

The minor is structured to expose students to the latest theories and principles of innovation management and entrepreneurship, decision making and organizational change. Economic and financial aspects are given due consideration in elective choices.

The Innovation Management and Entrepreneurship minor equips students with these skills so that they become more competitive in the job market and meet the keen demand from service/manufacturing firms.

Year 1

CB2300 Management

Year 2

MGT2324 Introduction to Entrepreneurship

MGT3422 Product and Service Innovation Management

Year 3

Choose 2 from the following list:

MGT4305 Developing and Presenting a Business Plan

MGT4313 Strategic Entrepreneurship

MGT4314 Negotiation

MGT4315 Leadership





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Leadership and Team Management

The Leadership and Team Management (LTM) minor program reflects aspirations of the City University's ideal graduates who have leadership skills and who are "adaptive, resilient, and team-oriented" in a highly competitive business environment.

The program aims at developing among students the requisite knowledge and skills in leadership and team management.

After completing this program, students as prospective business leaders would be equipped with a high degree of self-knowledge and a good understanding of team management.

Year 1

CB2300 Management

Year 2

MGT4315 Leadership

Year 3

Plus choose 3 from the following list:

MGT3302 Interactive Skills Workshop for Business

MGT4305 Developing and Presenting a Business Plan

MGT4306 Performance & Compensation Management

MGT4309 Talent Management: Learning & Development

MGT4314 Negotiation

International Business

The International Business Minor Program develops in students the sensitivity to cross-cultural environments, familiarizes students how multinational companies operate, and helps students cultivate a global mindset. This minor program deals with the complexities of the intricate web of geopolitics and world economics.

Year 1

CB2300 Management

Year 2

MGT4227 International Business

Year 3

Plus choose 3 from the following list:

CB4303 Strategy and Policy

MGT4305 Developing and Presenting a Business Plan

MGT4310 Managing Multinationals

MGT4311 Advanced Strategic Analysis

MGT4312 Launching Business in Asia Pacific

