

## AC NEWS & EVENTS

## **Prof. Michael Shen Joins the Department of Accountancy**

## **18 SEPTEMBER 2025**





Hi everyone! My name is Michael Shen, and I'm very excited to be joining City University of Hong Kong (CityUHK) as an Assistant Professor in the Department of Accountancy.

I received my Bachelor's and Master's degrees in Accounting from Renmin University of China and my Ph.D. in Accounting from Michigan State University. Before coming to CityUHK, I was on the faculty at the National University of Singapore.

My research focuses on the intersection of financial accounting and the labor market, with three main themes: (1) firms' human capital investments (e.g., AI, ESG) and their effects on operating performance and management behavior, (2) the influence of social and environmental policies on corporate and individual decision-making, and (3) the determinants and consequences of corporate, non-financial misconduct and the impact of financial misreporting on employees' labor market outcomes. Looking ahead, I plan to continue exploring the labor market implications of evolving firm practices, especially in response to technological changes and regulatory shifts.

My teaching interests are primarily in financial accounting. I've taught both introductory and intermediate courses, and this coming spring I'll be teaching the Master's level Accounting Information System course. My goal is to provide students with not only solid technical knowledge but also the analytical skills to approach accounting problems in a systematic way. Drawing on my research background, I'm also excited to bring analytical tools into the classroom and to teach advanced undergraduate or graduate courses in related areas.

I'm really looking forward to starting this new chapter at CityUHK—meeting colleagues, collaborating on research, and contributing to the Department's mission to create a stimulating learning environment for our students.