

## Early Career Simulation Programme – Summer 2025

Shortlisted CB students will be matched to suitable startup from Singapore or other companies in addition to the ones listed below subject to project needs and requirements.

<a href="#">Omni HR</a>	<p>Omni frees HR teams from administrative cycles by automating the entire end-to-end employee lifecycle — from recruitment and onboarding to employee engagement and payroll — allowing them to redirect their time to strategic work that drives business growth. Founded in 2021 and backed by leading HR investors, Omni is powering Asia’s fastest growing companies to reach their full potential with our fully customizable HR tools.</p>
<a href="#">Helping</a>	<p>Helping started off with the vision to revolutionise the household service industry. It has grown from a Berlin start-up into an international organization with several brands under its umbrella. Since 2014, the Helping Group has expanded into ten different markets across the globe. With different ventures in the household and office service industries, the Helping Group currently employs about 200 people across its headquarters and six regional offices. Thousands of people use its products, services and platforms every day.</p>
<a href="#">The Iterative Collective</a>	<p>The Iterative Collective is an award-winning publisher for indie games &amp; collective of game studios based in sunny Singapore. Founded in 2019, The Iterative Collective has worked to tackle the problems faced by developers within the industry since its inception. With a passion for crafting digital excellence, The Iterative Collective breathes life into exceptional experiences that transcend borders and captivate audiences worldwide.</p>
<a href="#">Gravio</a>	<p>Gravio is built for companies who like to start small and quickly, and yet have the possibility to scale up robustly and fast. Unlike other IoT platforms, Gravio leverages the power of Edge Computing and Artificial Intelligence.</p> <p>Gravio is owned by Asteria Corporation, a Japanese Enterprise Software business, listed on the Tokyo stock exchange.</p>
<a href="#">Tinypod</a>	<p>Tiny Pod is a sustainability award winning, one of Singapore's very first movable and sustainable hotel. Tiny Pod’s objective is to up-cycle shipping containers, trains, etc. into sustainable pop-up hotels &amp; co-living in Singapore and abroad.</p>

<a href="#"><u>OnLoop</u></a>	OnLoop is a habit-forming, GenAI powered goals and feedback platform for high functioning teams. It uses a proprietary Collaborative Team Development (CTD) framework to help leaders drive clarity around the 5 hierarchical layers critical for high performance: Overall well-being, Clarity around ongoing target, Project and skill goals, Celebrate feedback to hone superpowers, Improve feedback to identify blindspots, and ongoing growth through relevant content and micro-coaching. They have proven success with tech start-ups and agencies in the US and APAC especially around distributed and hybrid orgs to drive better performance especially in a macro-economic environment of doing more with less.
<a href="#"><u>Big Bang Academy</u></a>	Big Bang Academy redefines Science education for children of 3-12 years old. We build tech-enabled solutions to make STEAM learning effective, engaging and accessible. The Academy's mission is to promote and inspire self-driven learning through everything hands-on. They believe doing Science is the best medium to ignite children's passion in learning, to enable them to become motivated and life-long learners.

*Last revised: 31 March 2025*