

ITC-STEM Internship Scheme – CityUHK College of Business

Minimum Wage Requirement and MPF Contributions

Condition	Type of Student Employee	Minimum Wage Waiver	Minimum Wage Payable by Employer from the 60 th Day onwards	MPF Contribution	Eligibility for STEM allowance
Affiliated to an internship course (e.g., IS2010, MS3404)	Student Intern	Up to 90 days	Optional	Not required - unless there are additional allowance payable to students on top of ITC-STEM allowance.	Up to 90 Days
Non-Internship Course	Work Experience Student	Up to 59 days If the employer wants to continue employing the student after 59 days, minimum wage bearable by the company will be applicable starting from the 60 th day.	No	Not required and the STEM internship should end on the 59 th day.	Up to 59 Days
			Yes	Required starting from the 60 th day and based on minimum wage payable by the employer.	Up to 90 Days

Terms and conditions are subject to the latest updates of [Labour Ordinance](#) and [CityUHK ITC-STEM Internship Guidelines](#) as final.