

The core of our growth strategy is to deliver 360° value to our clients, people, shareholders, partners, and communities by helping them continuously reinvent. This enables us to deliver on the promise of technology and human ingenuity.

Clients

- **9,000+** clients in more than 120 countries
- Partnered with top **100** clients for **10+** years
- **125** quarterly client bookings >\$100M
- **310** Diamond clients

Global Recognition

- **No. 1** on Forbes “2024 World’s Best Management Consulting Firms”
- **No. 2** on Times “2024 World Best Companies”
- **No. 6** on Great Place to Work™ “World’s Best Workplaces™”
- **No. 20** on BrandZ “Most Valuable Global Brands”
- **No. 30** on Fortune “World’s Most Admired Companies”
- **No. 211** on Fortune “Global 500”

Delivery + Innovation

- **100+** innovation locations
- **50+** delivery centers across five continents

Commitment to ESG

- Recognized on CDP Climate Change A List for **8** years
- Met our 2025 science-based target
- **100%** renewable electricity across our offices

Diversified Geographic Markets, Services, and Industries

Americas	EMEA	Asia Pacific
Strategy & Consulting	Technology	Operations
Song	Industry X	
Communications, Media & Technology	Products	Resources
Financial Services	Health & Public Service	

About Accenture

Accenture is a leading global professional services company that helps the world’s leading businesses, governments and other organizations build their digital core, optimize their operations, accelerate revenue growth and enhance citizen services—creating tangible value at speed and scale. We are a talent- and innovation-led company with approximately 791,000 people serving clients in more than 120 countries. Technology is at the core of change today, and we are one of the world’s leaders in helping drive that change, with strong ecosystem relationships. We combine our strength in technology and leadership in cloud, data and AI with unmatched industry experience, functional expertise and global delivery capability. Our broad range of services, solutions and assets across Strategy & Consulting, Technology, Operations, Industry X and Song, together with our culture of shared success and commitment to creating 360° value, enable us to help our clients reinvent and build trusted, lasting relationships. We measure our success by the 360° value we create for our clients, each other, our shareholders, partners and communities.

Accenture has been operating in China for nearly 40 years, with offices in Beijing, Shanghai, Dalian, Chengdu, Guangzhou, Shenzhen, Hangzhou, Hong Kong and Taipei.

Visit us at [accenture.com](https://www.accenture.com).



Campus Portal



LinkedIn



Facebook

Find more details here

www.accenture.com/careers

Friendly Reminder: The Accenture Careers website is the official application channel for Accenture recruitment. Accenture will not charge any fees from job seekers under any circumstances during the recruitment process. Please do not pay any fees to third-party organizations or individuals in exchange for interviews, internships, or job opportunities.

Accenture 2026 Campus Recruitment

Work at the heart of *change*



Embark Your Career Journey with Accenture

Join us for year-round campus recruitment opportunities! Our campus job listings will refresh regularly, providing you with the latest positions available. Visit Accenture's online application page and discover the exciting roles that await you. Your future starts here!



Accenture Campus Position List

Who are we looking for?

Full-time students graduating from domestic or overseas institutions between January 1, 2025, and August 31, 2026



Accenture is committed to equal opportunity and a workplace free from bias. We are a meritocracy. Our intention is to foster a culture and a workplace in which all of our people feel a sense of belonging and are respected and empowered to do their best work and to create 360° value for all our stakeholders.

Intern Opportunities

At Accenture, we periodically offer various internship positions designed to develop future leaders and domain experts. Join us for immersive experiences that will equip you with valuable skills for success in your early career.



Our Work and Career Opportunities

Accenture dedicated different career tracks tailored to match your career interests for your optimal growth. We will help you discover your passion, leverage your strengths, and cultivate your unique career development.

Strategy

- Corporate Strategy & Growth Futures
- Cost & Productivity Reinvention + Process-Led Transformation

Career Track: Strategy Consulting

Skills: Industry Insights | Transformation Strategy | Business Model Strategy | Operating Model Development | Business Case Development | Value Architecture & Realization

Consulting

- Industry Consulting
- Data & AI Consulting
- Functional Consulting

Career Track: Management Consulting

Skills: Industry Insight | Research Analysis and Interpretation | Business Process Design | Change Management | Program Project Management | Account Management

Career Track: Enterprise AI Value Strategy

Skills: Data & AI Strategy & Solution Architecture | Data & AI Processes | Data Value Articulation | Data & AI Operating Model | Data & AI Platforms Strategy | Responsible AI

Digital engineering and manufacturing

- Industry X

Career Track: Mfg. & Ops Consulting Collapse

Skills: Manufacturing Strategy and Planning | Value Architecture & Realization | Industry Insight | Group Problem Solving | Manufacturing Operations Management | Manufacturing Operations Management | Business Process Design

Song

- Design & Digital Products
- Marketing
- Commerce & Service

Career Track: Experience Transformation

Skills: Digital Marketing | Marketing Analytics and Reporting | Research Analysis and Interpretation | Business Insights | Change Management

Career Track: Digital Marketing Strategy

Skills: Requirements Definition | Customer Experience Strategy | Change Management | Operating Model Development | Agile Project Management | Customer Journey Mapping

Technology

- Cloud First
- Data & AI
- Software & Platform Engineering
- Enterprise Platforms (e.g. SAP, Oracle)

Career Track: Technology Architecture & Software Engineering Advisory

Skills: IT Architecture Design | Technology Architecture Implementation | Architecture Blueprint & Roadmap Definition | Application Design | Application Modernization | Systems Development Lifecycle (SDLC) | Requirements Analysis

Career Track: Enterprise Platform Advisory

Skills: Industry & Business Insight | Client Relationship Management | Enterprise Architecture Strategy | Business Case Development

Career Track: Delivery Lead & Business Architecture

Skills: Business Process Design | Change Management | Go-to-Market Strategies | System Integration Delivery Management | Delivery Excellence | Client Project Management

Operations

- Intelligent Finance Operations
- Sourcing & Procurement
- Supply Chain
- Sales Services & Operations
- Talent & HR
- Marketing Operations

Career Track: Finance Process & Operations

Skills: Financial Planning & Analysis | Order to cash | Procure to Pay | Record to Report | Tax | Quality Auditing

Career Track: Insurance

Skills: Claims Resolution | Data Analysis Reporting | Customer Service Operations | Insurance Claims Processing | Insurance Administration



Your Role and Career

Discuss with your people lead to clarify what is your role, and the expectation of what you should do and necessary skills to grow your career.



Fundamental Learning

Understand Accenture's way of working, how to deliver value to the clients, and build core capability foundation based on your role.



Industry Knowledge

Learn basic Industry knowledge in projects from your client, mentor, and Accenture experts in Industry networks.



Building Your Skills and Specializations

Continue building skills for your working function, practice, and domain, including trendy technology such as data and AI, by leveraging all the learning resources across the company.