



南豐集團  
NAN FUNG GROUP

# Weave Your Future Career with Us

## Group Management Trainee Program 2020

KNOWLEDGE | DEVELOPMENT | CONTINUOUS IMPROVEMENT



About Nan Fung Group

A Regional Conglomerate with Diverse Range of Business

In just over 60 years, Nan Fung Group has transformed itself from a small Hong Kong textile manufacturer to a highly respected regional business conglomerate with global interests in property markets, financial investments, and a diverse range of business partnerships. Known for its pioneering spirit and sound business strategies, Nan Fung Group is a key player in the Asian region, particularly in the luxury residential and commercial property markets, and one of the largest non-listed conglomerates in Hong Kong.

Recent development of the Group includes an acquisition of a large scale commercial site in Kai Tak area with approximately 2 million sq. ft. GFA for a consideration of HKD 24.6 billion, the largest land bid recorded in Hong Kong at the time, in May 2017, which will become one of the tallest buildings in Kowloon, as well as the Mills in Tsuen Wan, which is a social revitalization project of a historical yarn factory building with an aim to promote innovation, creativity and entrepreneurship in Hong Kong.

Our Business Pillars



Major Milestones & Achievements



About the Program

To support the growth of our business, we have launched a Group Management Trainee Program which is designed to fast-track the career development of recent university graduate with high potential.

Successful candidates will go through a 24-month program to prepare themselves for taking up major responsibilities in one of the major business areas.

B Long Term Career Development  
Helping you realize your dream

We support trainees to aim high and equip them with the necessary skills to take up managerial positions in the Company. Career progression is based on individual's performance & contribution.



A Three Dimensions  
Matching your career aspirations

This program aims to equip young talent with the necessary skills and knowledge to pursue a career in our property development business, from identifying, evaluating and selecting development opportunities to overseeing and monitoring the entire development cycle of a particular project till its completion.

The Group develops, owns and sells/leases a portfolio of different product types including residential (high-rises & villas), offices, retail malls, hotels and exhibition centers in Hong Kong, PRC and overseas.

- Property Business Planning, Research & Analysis
- Financial Modeling and Valuation
- Property Surveying Knowledge
- Project Coordination and Management
- Property Sales and Campaign Marketing
- Leasing, Asset Management and Mall Marketing
- Hong Kong, PRC and Overseas Property Market Knowledge, with potential rotation outside Hong Kong

KNOWLEDGE

Exposure to all aspects of the property development process across Hong Kong, PRC, overseas market and our landmark revitalization project The Mills.

DEVELOPMENT

We encourage young talents' participative development in their own career.

CONTINUOUS IMPROVEMENT

We treasure young talents' innovative, creative and entrepreneurial spirits to facilitate corporate growth.



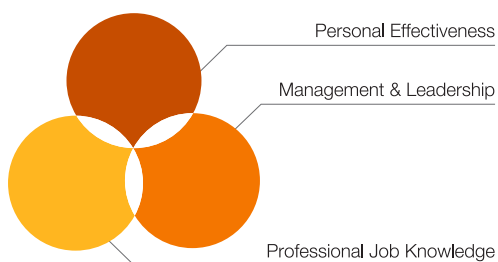
C Diversified Learning Opportunities

Offering job attachments that provide practical on-the-job training with built in flexibility to ensure trainees' best career development



## D | Monthly Skills and Knowledge Training

Developing skills on both managing self and others and filling knowledge gaps



## E | Personalized Coaching and Mentoring Support

Offering all round support and guidance from experienced managers



## Intake 2020

### Entry Requirements

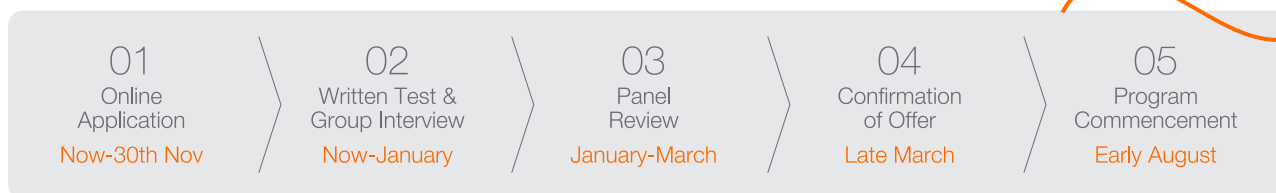
#### QUALIFICATION

- Recent university graduates in any discipline
- Not more than 3 years full-time capacity working experience
- Proficient in English, Cantonese, Mandarin

#### CALIBER

- A drive to achieve, lead and make an impact
- Innovative and analytical
- Passionate and energetic
- A team player who is result-oriented
- Flexible to change and strives for continuous improvement

### Selection Process



### Application Method

Online Application on our program website:  
<https://www.nanfungmtprogram.com/>



Application Deadline:  
 30 November 2019

### Contact Information

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