

# Weave Your Future Career with US

Group Management Trainee Program 2020

KNOWLEDGE | DEVELOPMENT | CONTINUOUS IMPROVEMENT



# **About Nan Funa Group**

# A Regional Conglomerate with Diverse Range of Business

In just over 60 years, Nan Fung Group has transformed itself from a small Hong Kong textile manufacturer to a highly respected regional business conglomerate with global interests in property markets, financial investments, and a diverse range of business partnerships. Known for its pioneering spirit and sound business strategies, Nan Fung Group is a key player in the Asian region, particularly in the luxury residential and commercial property markets, and one of the largest nonlisted conglomerates in Hong Kong.

Recent development of the Group includes an acquisition of a large scale commercial site in Kai Tak area with approximately 2 million sq. ft. GFA for a consideration of HKD 24.6 billion, the largest land bid recorded in Hong Kong at the time, in May 2017, which will become one of the tallest buildings in Kowloon, as well as the Mills in Tsuen Wan, which is a social revitalization project of a historical varn factory building with an aim to promote innovation, creativity and entrepreneurship in Hong Kong.

#### **Major Milestones & Achievements**



 Listed on Hong Kong Stock Exchange (privatized in 1989).

development.



Developed Nan Fung Sun Chuen, Hong Kond largest private residential development at that

Established and grew Nan Fung Shipping sizable shipping player.

Established Chun Yip and Bordon





素豐

In subsequent years, privatized and consolidated SGX listed Forterra Trust as part of our China Property Since then, the Group has become a sizable player in Shanahai with 6 projects in the city, including the large scale flagship commercial project, "The Place".

1st PRC investment with Tifen Industrial Park -Moody's a Tianjin Developer associated with the Tianjin



AWARDS

**Fitch**Ratings

Hong Kong

Awarded Hong Kong Top Ten Developers by

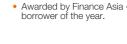
Obtained Investment

Grade rating. Issued first MTN note and listed on

SGX. (US\$600 million

Hong Kong

**Our Business Pillars** 





Managemen

Acquired Regent Quarter, a 3.5 acre freehold estate adjoining Kings Cross Station in London. consisting of 12 office buildings and 20 retail units with total area of 263,000 sq. ft.

Progressively expanding nto UK with 4 projects in London and acquired our own local development team in London under the brand Endurance Land.



The Mills project a HKD 700 million investment in the revitalization of Nan Fung's textile mills to rejuven HK's textile & fashion industry, foster innovation, creativity and entrepreneurship "ICE" was open in 2019.

RECENT

Financial Investment

The Mills incorporates 3 pillars: a start-up incubator / fund / fab lab - The Mills Fabrica, experiential retail -The Mills Shopfloor and non-profit cultural showcase - Centre for Heritage, Arts and Textile "CHAT".

· Further 10+ projects, approximately 9 million sq. ft. in Hong Kong and PRC for residential be completed.

 Nan Fung Life Science was established to focus on investment in biotech related investments in both US and mainland China. Two dedicated funds were established under the brand Pivotal Bioventure Partners and experienced investment teams were established Shanahai respectively.

# **About the Program**

To support the growth of our business, we have launched a Group Management Trainee Program which is designed to fast-track the career development of recent university graduate with high potential.

Successful candidates will go through a 24-month program to prepare themselves for taking up major responsibilities in one of the major business areas.

# Three Dimensions Matching your career aspirations

This program aims to equip young talent with the necessary skills and knowledge to pursue a career in our property development business, from identifying, evaluating and selecting development opportunities to overseeing and monitoring the entire development cycle of a particular project till its completion.

The Group develops, owns and sells/leases a portfolio of different product types including residential (high-rises & villas), offices, retail malls, hotels and exhibition centers in Hong Kong, PRC and overseas.

- Property Business Planning, Research & Analysis
- Financial Modeling and Valuation
- Property Surveying Knowledge
- Project Coordination and Management
- Property Sales and Campaign Marketing
- Leasing, Asset Management and Mall Marketing
- Hong Kong, PRC and Overseas Property Market Knowledge, with potential rotation outside Hong Kong

# **KNOWLEDGE**

Exposure to all aspects of the property development process across Hong Kong, PRC, overseas market and our landmark revitalization project The Mills.

# **DEVELOPMENT**

We encourage young talents' participative development in their own career.



#### **CONTINUOUS IMPROVEMENT**

We treasure young talents' innovative, creative and entrepreneurial spirits to facilitate corporate growth.

# Long Term Career Development

Helping you realize your dream

We support trainees to aim high and equip them with the necessary skills to take up managerial positions in the Company. Career progression is based on individual's performance & contribution.

> Management Trainee 2 years

Assistant Manager / Manager 3-5 years after

Senior Manager 8-10 years after the Program

**General Manager** he Program

# Diversified Learning Opportunities

Offering job attachments that provide practical on-the-job training with built in flexibility to ensure trainees' best career development

# Job Rotation:

 Property Development Asset Management

1-2 weeks

Immersion Program

- Sales • The Mills Fabrica
- CHAT China Property
- International Real Estate CEO Office & Investments
- Classroom Training and Individual Development Review Training on Personal Effectiveness, Leadership, Business & Management Skill, Function Knowledge & Skills and Managers' Experience Sharing

**Action Learning Project** 

Team & Personal Challenge Mentoring by Senior Executive

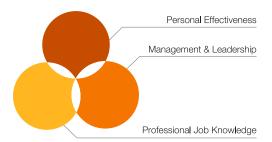
rotation outside Hong Kong

**Director/ Group CEO Office** 

**Exposure to Top Management** Job Attachments and Rotations with potential

Assistant to Director/ Managing

# Monthly Skills and Knowledge Training Developing skills on both managing self and others and filling knowledge gaps



# Personalized Coaching and Mentoring Support Offering all round support and guidance from experienced managers

Attachment Supervisors at Manager Level to provide on-the-job training & performance coaching

Mentor at GM+ Level to provide guidance on career development



Coach from HR team to provide advise on personal development

Buddies from graduated MT to provide experience sharing

# Intake 2020

## **Entry Requirements**

#### QUALIFICATION

- Recent university graduates in any discipline
- Not more than 3 years full-time capacity working experience
- Proficient in English, Cantonese, Mandarin

#### **CALIBER**

- · A drive to achieve, lead and make an impact
- Innovative and analytical
- Passionate and energetic
- A team player who is result-oriented
- Flexible to charge and strives for continuous improvement

### **Selection Process**

Online Application

Now-30th Nov

02

Written Test & Group Interview

Now-January

03

Panel Review

January-March

04

Confirmation of Offer

Late March

05

Program
Commencement
Early August

### **Application Method**

Online Application on our program website: https://www.nanfungmtprogram.com/



Application Deadline: 30 November 2019

# Contact Information

Nan Fung Group

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NanFungTalent



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