In March 2023, thirteen students from the Bachelor’s programs of the College of Business at City University of Hong Kong had the privilege of visiting the Hong Kong Financial Services Development Council, thanks to the efforts of the Department of Management and the leadership of Dr. Bryan Spencer. The students were eager to gain valuable insights into the financial services industry in Hong Kong, and they were not disappointed.

During their visit, the students had the opportunity to learn about a diverse range of topics related to financial services, including employment trends, insurance, banking, asset management, and wealth management. One of the key takeaways from the visit was the importance of human capital in the financial services industry. The students learned that finding the right fit for the right job is critical to the success of any organization, and that this is particularly true in the fast-paced and competitive world of financial services. They also learned about the importance of diversity and inclusion to drive innovation and creativity in the workplace.

The students were particularly impressed by the emphasis placed on the role of financial talents in creating a digital and sustainable economy for Hong Kong and its importance in the city’s continued growth and prosperity. They also saw first-hand how the Hong Kong Financial Services Development Council is working to attract and retain talented individuals from a wide range of backgrounds, in order to ensure that the industry remains competitive and innovative in the years to come.
A huge thanks to the Hong Kong Financial Services Development Council for hosting the students and for providing such a comprehensive and informative program. Also, a round of applause to Dr. Bryan Spencer and the Department of Management at City University of Hong Kong for organizing the visit.

Overall, the visit to the Hong Kong Financial Services Development Council was a valuable learning experience for the students. They gained a deeper understanding of the financial services industry in Hong Kong, and the important role it plays in the city's economy. They gained insights into the importance of human capital, diversity, and inclusion in the workforce. The students left the visit feeling inspired and motivated to pursue careers in the financial services industry, and contribute to the continued success of this critical sector in Hong Kong.